

SUMMARY OF REQUEST

DATE: November 30, 2022

FACILITY: Broward Health Physician Group

PROGRAM/PRODUCT LINE: Family Practice

REQUEST: Approval to renew a two-year employment agreement up to the 90th percentile with Dr. Avinash Persad to provide Family Medicine services.

PURPOSE: To continue to provide Family Medicine services to support the community need in the Coral Springs Medical Center region.

CAPITAL REQUIRED: None

FINAL FMV REPORT RECEIVED¹: Date of Final FMV Report: September 16, 2022

Name of the person attesting that Final FMV Report has been received and that final FMV Report percentile is identical to FMV percentile stated in this report.

Name: Christina Grove, Interim VP, Ambulatory Division

Signature:  _____
Christina Grove (Oct 20, 2022 15:57 EDT)

FISCAL IMPACT: An independent third-party appraiser has determined: (1) the arrangement to be commercially reasonable, and (2) the total maximum compensation is within Fair Market Value (FMV).

BUDGET STATUS: Budgeted.

PRACTICIONER CV²: See attached.

LEGAL REVIEW: The contract is subject to General Counsel's review and approval as to legal form and conditioned on no material changes in the approved business terms.

APPROVED:  Shane Strum
11/07/2022 14:16 EST DATE: _____
Shane Strum, President/CEO

¹ This applies to physician/physician group contracts

² This applies to physician contracts

MEMORANDUM

TO: Board of Commissioners

FROM: Shane Strum, President/Chief Executive Officer

DATE: November 30, 2022

SUBJECT: Approval to renew a two-year employment agreement up to the 90th percentile with Dr. Avinash Persad to provider Family Medicine services.

BACKGROUND

Dr. Persad is board certified in Family Medicine and completed his residency in Family Medicine at Broward Health Medical Center. Dr. Persad has been in practice in the Coral Springs area since 2015. He also satellites at Broward Health Weston one day a week. Dr. Persad is a valued professional who has built a strong patient base.

PRACTICIONER C.V.³

Attached.

ACTION/PROJECT DESCRIPTION

We are requesting the Board of Commissioners approve to renew a two-year contract with Dr. Avinash Persad up to the 90th percentile.

Broward Health is requesting that the Board of Commissioners authorize the District to renew into a new agreement with Dr. Avinash Persad, for a 2-year term. An independent third-party appraisal report determined that the proposed arrangement is commercially reasonable, and the compensation is within fair market value (FMV).

FINAL FMV REPORT⁴

Date of Final FMV Report: September 16, 2022

FINANCIAL/BUDGETARY IMPACT

The proposed salary is budgeted for FY 23.

³ This applies to physician contracts

⁴ This applies to physician/physician group contracts

JUSTIFICATION

Dr. Persad is a very productive Family Medicine physician whose practice is located on the campus of Broward Health Coral Springs (BHCS). Dr. Persad has been employed with Broward Health Physician Group (BHPG) since 2015 and has built a strong patient base. The employment of Dr. Persad helps BHPG continue to meet the need for primary care in BHCS's primary service area (PSA).

STAFF RECOMMENDATION

Therefore, it is requested that the Board of Commissioners of the North Broward Hospital District authorize the District to renew a two-year employment agreement up to the 90th percentile with Dr. Avinash Persad to provide Family Medicine services.